

# UNDERSTANDING GENDER AND ORGANIZATIONS BY MATS ALVESSON, YVONNE DUE BILLING



Understanding Gender  
and Organizations

Mats Alvesson & Yvonne Due Billing

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## Review

'this is an excellent contribution to the

field of gender and organisation studies ... I would thoroughly

recommend the book to anyone who is interested in organisation studies -

whether they think gender is significant or not.' Joanne Brewis - Work,

Employment and Society

`This book contributes to the critical studies of gender and organization and engages with a range of issues. It will be both useful and interesting to a broad audience' - British Journal of Sociology

`This book goes beyond the polarized debates on gender in organizations... the authors show us organizational relations in all their gendered richness and diversity' - Wendy Hollway, Leeds University

`In their understanding of gender and organizations, Alvesson and Billing are unique.... Through the mix of "truths" and tensions the authors meet the challenge of providing a book that contributes to organizational learning and creativity' - Albert J Mills, Saint Mary's University, Canada

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#### About the Author

Mats Alvesson holds a chair in the Business Administration department at Lund University in Sweden and is also part-time professor at University of Queensland Business School. He has done extensive research and published widely in the areas of qualitative and reflexive methodology, critical theory, organizational culture, knowledge work, identity in organizations, gender, organizational change, management consultancy etc. He has published 20 books with leading publishers and hundreds of articles, many of which are widely cited and used on higher levels in university education.

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Gender underpins contemporary organizational structure and practice, but is often relegated to the margins of mainstream organization theory. This volume provides a comprehensive, gendered perspective on organizational life. Mats Alvesson and Yvonne Due Billing demonstrate that a gendered perspective provides important insights into the actions of men and women in organizations and, as a result, the characteristics of organizations as a whole. Considering the complex and contradictory nature of gender relations, Alvesson and Billing argue for an organizational analysis that is sensitive to conflicts, ambiguity and local diversity.

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